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Identify your competences

Do you have experience in a specific profession and would like to know how you can use that experience in Sweden?

By carrying out a self-assessment, you get an idea of what is required for your specific profession.

The self-assessment involves completing a survey that is linked to a profession on the Swedish labour market. The answers you give are meant to serve as a support and it can also be useful to refer to the self-assessment survey when you talk to one of our Employment Officers. The answers you give make it easier for the Swedish Public Employment Agency - and you - to choose what is right for you among the many services and activities offered by the Agency. Perhaps you need help with how to best use your skills and competences in Sweden or get advice on how you can develop, further your education and training, join a graduate or internship programme or become validated.

The self-assessment questions are based on the requirements placed on certain professions in Sweden. Your answers, however, are based on your own knowledge and experience in your profession.

Every bit of knowledge and experience counts. It is you who assess your own skills and competences.

In this self-assessment survey the focus is on agricultural machinery operators.

Assess your experience and competences using the rating scale below, so that you can get the best possible support from the Swedish Public Employment Agency.

You can identify your competences based on the following rating scale, and this will make discussions with the Swedish Public Employment Agency easier.

1: No experience

- You have theoretical knowledge but no practical experience

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2: Limited experience

- You have worked in the industry for less than a year
- You had opportunities to do this type of work while in training.

3: Good experience

- You have references and certificates of employment from at least 12 months of work
- You have worked at different workplaces but within the same industry

4: Considerable experience

- You have at least one year of experience in the profession
- You have practical experience and would be able to start working unsupervised more or less immediately

5: Extensive experience

- You should straight away be able to assume the position of a supervisor, manager or expert
- You have experience of organising and developing businesses including administration and management
- You have experience of communicating how the work should be carried out and getting your staff and colleagues involved and motivated
- You have experience of organising resources for various projects/groups/business areas/staff and colleagues

Use the free-form text field at the end of this survey for any other information about your experience that you may wish to add. Perhaps you have gained other experience within the industry that is not mentioned in this self-assessment survey.

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Are you able to verify the knowledge and experience you have with, for example, certificates or school grades?

If you have certificates or school grades, the Swedish Public Employment Agency can help you to get these translated and validated.

Self-assessment Survey

Agricultural machinery operators

Qualities that are important for your profession		
1. I find solutions to problems at work	Yes	No
2. I make my own decisions so that work can proceed	Yes	No
3. I have experience of working with others	Yes	No
4. I ask colleagues for help when the work demands it	Yes	No
5. I ask colleagues to perform duties when necessary to drive work forward	Yes	No
6. I can perform physical work for a whole day	Yes	No
7. I know what work environment/safety involves, for example:		
A. The importance of using safety equipment/protective clothing	Yes	No
B. Experience of how to avoid accidents and unnecessary strain in the work	Yes	No

Experience and competences that are important for the industry	1-5 (No experience – Extensive experience)				
8. I have worked on a farm	Yes	No			
9. I have experience of working on my own farm	1	2	3	4	5
10. I have experience of duties as a manager	1	2	3	4	5
11. I have had responsibility for staff	Yes	No			
12. I have had responsibility for operations	Yes	No			
Handling machinery					
13. I can handle a:					
A. Tractor	1	2	3	4	5
B. Combine harvester	1	2	3	4	5
C. Loader	1	2	3	4	5
14. Other motor vehicles used in agriculture	1	2	3	4	5
15. I have experience of driving a tractor of more than 250 hp	1	2	3	4	5
16. I have experience of driving a tractor on public roads	1	2	3	4	5
17. I have experience of working with the software used in agricultural machinery	1	2	3	4	5
18. I can perform daily inspections and servicing, and carry out simple repairs to tractors and agricultural machinery	1	2	3	4	5
19. I have welding proficiency	1	2	3	4	5

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	1	2	3	4	5
20. I have experience of using tractors in plant cultivation and I know when to drive out into the fields, considering the characteristics of the ground					
A. Tillage (whether I should plough)	Yes		No		
B. Manuring (when I apply manure)	Yes		No		
21. Crops are cultivated plants in agriculture that are harvested. Here the questions concern the handling of crops.	Yes		No		
A. I have basic knowledge of cereals	Yes		No		
B. I have knowledge of handling and storage of cereals, oil-yielding plants and peas.	Yes		No		
22. I have experience of running my own business	1	2	3	4	5
Describe what that involves:					

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Write here any experience you may have from the industry that you are good at that did not feature in the survey: