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Identify your competences

Do you have experience in a specific profession and would like to know how you can use that experience in Sweden?

By carrying out a self-assessment, you get an idea of what is required for your specific profession.

The self-assessment involves completing a survey that is linked to a profession on the Swedish labour market. The answers you give are meant to serve as a support and it can also be useful to refer to the self-assessment survey when you talk to one of our Employment Officers. The answers you give make it easier for the Swedish Public Employment Agency - and you - to choose what is right for you among the many services and activities offered by the Agency. Perhaps you need help with how to best use your skills and competences in Sweden or get advice on how you can develop, further your education and training, join a graduate or internship programme or become validated.

The self-assessment questions are based on the requirements placed on certain professions in Sweden. Your answers, however, are based on your own knowledge and experience in your profession.

Every bit of knowledge and experience counts. It is you who assess your own skills and competences.

This self-assessment survey concerns qualifications in horticulture.

Assess your experience and competences using the rating scale below, so that you can get the best possible support from the Swedish Public Employment Agency.

You can identify your competences based on the following rating scale

1: No experience

• You have theoretical knowledge but no practical experience

2: Limited experience

You had opportunities to do this type of work while in training

3: Good experience

 You have references and certificates of employment from at least 12 months of work



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4: Considerable experience

 You have several years of practical experience and would be able to start working unsupervised relatively quickly

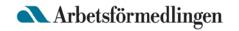
5: Extensive experience

- You should straight away be able to assume the position of a supervisor, manager or expert
- You have experience of organising and developing businesses including administration and management
- You have experience of communicating how the work should be carried out and getting your staff and colleagues involved and motivated
- You have experience of organising resources for various projects/groups/business areas/staff and colleagues

Use the free-form text field at the end of this survey for any other information about your experience that you may wish to add. Perhaps you have gained other experience within the industry that is not mentioned in this self-assessment survey.

Are you able to verify the knowledge and experience you have with, for example, certificates or school grades?

If you have certificates or school grades, the Swedish Public Employment Agency can help you to get these translated and validated.



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Self-assessment Survey

Horticulture

Qualities that are important for your profession	1-5 (No experience – Extensive experience)
Working with others and unsupervised work	k Also use rating scale 1-5
1. I find solutions to problems at work	Yes No
2. I make my own decisions so that work can proceed	Yes No
3. I have experience of working with others	Yes No
4. I ask colleagues for help when the work demands it	Yes No
5. I ask colleagues to perform duties when necessary to drive work forward	Yes No
I have the ability to perform physical work for a whole day	Yes No
7. I can handle work even in stressful situations	Yes No
8. I have experience of running my own business	Describe what that involved
9. I have experience of working in horticulture	1 2 3 4 5
A. I have experience as an employee	
	Yes No
10. I have experience of work management and staff responsibility	1 2 3 4 5
A. I have had responsibility for staff	Yes No
B. I have had responsibility for operations	Yes No
Experience and competences that are important for the industry	



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11. How long have you been working in horticulture?						
A. 1-5 years	Yes					
B. longer	Yes					
12. I have a truck driving licence	Yes					
13. I have a driving licence for						
A. Tractor	Yes		No			
B. Car	Yes		No			
14. I have experience of driving a tractor with a loader/wheel loader	1	2	3	4	5	
15. I can couple equipment to a tractor and can handle operation of the equipment and the tractor	Yes		No			
16. I have experience of working with technical equipment in horticulture companies	1	2	3	4	5	
17. I know what accident risks may occur in work with machinery	1	2	3	4	5	
Horticulture production						
18. State what production you have worked on						
A. Vegetables grown outdoors	Yes		No			
B. Greenhouse vegetables	Yes		No			
C. Fruit	Yes		No			
D. Berries	Yes		No			
E. Outdoor ornamental plants	Yes		No			
F. Ornamental plants in a nursery	Yes		No			
G. Greenhouse ornamental plants	Yes		No			
H. Mushroom cultivation	Yes		No			
I. Office plants	Yes		No			
J. Other		ibe her				

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Engelska

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19. I am familiar with different plant groups	Yes		No			
20. I have experience of packaging horticulture products	1	2	3	4	5	
Training and Education						
21. Have you had training in horticulture?	Yes		No			
22. Do you have any certificates for this training?	Yes		N	Ю		
23. Was your training assessed by the Swedish Council for Higher Education (Universitets-och högskolerådet - UHR)?	Yes		N	10		
24. Describe here what training you have undergone:						

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Write here any experience you may have from the industry that you are good at that did not feature in the survey: